efile	e GR		print Submission Date -	2019-08-23				D	LN: 93	3493235003159				
Form	99	90	Under section 501(c), 527, or 4		nue Cod	le (except j	privat	e foundatio	< –	2018				
Treas	ury	nt of the evenue		al security numbers on this forn v/Form990 for instructions a		-	•			Open to Public Inspection				
A ^{erv} is	চ্চ th	e 2019 c	alendar year, or tax year begini	ning 01-01-2018 ,and endi	ing 12-3	31-2018								
_	dress	pplicable: change lange	C Name of organization BAPTIST PEACE FELLOWSHIP OF NOR	HIP OF NORTH AMERICA D Employer identification number 58-1583709										
 Initial return Final return/terminated Amended return Application Gending 			Doing business as											
			Number and street (or P.O. box if mail 300 HAWTHORNE LANE		Room/su	uite		E Telephone (704) 521						
			City or town, state or province, count CHARLOTTE, NC 28204	ry, and ZIP or foreign postal code			ſ	6 C	G Gross receipts \$ 445,181					
			F Name and address of principal	officer:			Albia a							
			LeDayne Polaski 300 HAWTHORNE LANE					group retur nates?	nior	🗌 Yes 🗹 No				
			CHARLOTTE, NC 28204				re all s	subordinates	6	Yes No				
Tax	-exen	npt status:	✓ 501(c)(3) □ 501(c) () ◀(ins	501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list										
J We	ebsit	te: 🕨 BPF	FNA.org			H(c) G	roup e	exemption n	umberl	•				
K Form	n of or	rganization:	Corporation 🗌 Trust 🗌 Associa	ation 🗌 Other 🕨		L Year of fo	ormatio	on: 1984 🚺	1 State o	of legal domicile: NC				
Pa	rt I		mary											
æ			scribe the organization's mission or ATE AND MOBILIZE CHRISTIANS FOR		STICE AN	ID PEACE C	ONCE	RNS						
Governance	-													
emő	-		_											
201			is box > \Box if the organization disc of voting members of the governing	ets.	5									
*			of independent voting members of	4	5									
Activities &			nber of individuals employed in cale	5	4									
	6	Total nun	nber of volunteers (estimate if nece	6	75									
Ac	7a	Total unre	elated business revenue from Part '	VIII, column (C), line 12					7a	0				
		Net unre	lated business taxable income from	Form 990-T, line 34					7b	0				
	D						Prio	r Year	_	Current Year				
911			tions and grants (Part VIII, line 1h)	•			279,33	_	304,172					
Revenue		5	service revenue (Part VIII, line 2g) ent income (Part VIII, column (A), lir		•			95,17 92	_	139,792 1,217				
å			venue (Part VIII, column (A), lines 5		•			4,25	_	1,217				
			enue—add lines 8 through 11 (must		e 12)			379,69	445,181					
	13	Grants a	nd similar amounts paid (Part IX, co	blumn (A), lines 1–3)				47,95	0	12,330				
	14	Benefits	paid to or for members (Part IX, co	lumn (A), line 4)				0						
8	15	Salaries,	other compensation, employee ber	nefits (Part IX, column (A), lines	X, column (A), lines 5–10)					128,089				
ens			onal fundraising fees (Part IX, colum		·					0				
Exp enses			raising expenses (Part IX, column (D), lir					107.02	2	262.600				
lutud			penses (Part IX, column (A), lines 1 enses. Add lines 13-17 (must equal		•			197,83 389,70	-	263,600 404,019				
			less expenses. Subtract line 18 fro					-10,01	_	404,019				
or					-	Beginr	ning of	f Current Yea		End of Year				
Net Assets or Fund Balances	20	Total	ate (Part X line 16)					104 70	0	222.020				
d Ba			ets (Part X, line 16) • • • • • • • • • • • • • • • • • • •		•			184,79 3,63	_	222,938				
Pan			ts or fund balances. Subtract line 22					181,16	_	222,327				
Pa	rt II		ature Block					· · ·						
	edge	and belie	erjury, I declare that I have examin ef, it is true, correct, and complete.											
			ture of officer					-08-23						
Sign		/ Signa	ture of officer				Date							
Here	•		A PICOS-LEE BOARD PRESIDENT											
		1	Print/Type preparer's name	Preparer's signature	1	Date		PTI	IN					
Pai	d	ľ	2			0360465	i							
Pre		rer 🖡	irm's name 🕨 Michael B Hammons CPA		EIN 🕨									
Use	-		irm's address 🕨 PO Box 2726	e no. (704) 846	6-5727									
	-		Matthews, NC 28106											
Mav t	he IR	S discuss	this return with the preparer showr	above? (see instructions)					🗹 Ye	s 🗆 No				
			duction Act Notice, see the sep			Cat.	No. 1	 1282Y		Form 990 (2018)				

For Paperwork Reduction	Act Notice,	see the	separate	instructi
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Cat. No. 11282Y Form **990** (2018)

Form	990 (2018)					Page 2
Pa	rt III Statement of I	Program Service	Accomplishments	5		
	Check if Schedule	O contains a respons	e or note to any line ir	this Part III		🗹
1	Briefly describe the organ	ization's mission:				
<u>TO E</u>	DUCATE AND MOBILIZE CHE	RISTIANS FOR GREAT	ER INVOLVEMENT IN JU	STICE AND PEACE C	CONCERNS	
2	Did the organization unde	rtake any significant	program services duri	ng the year which w	vere not listed on	
	the prior Form 990 or 990	-EZ?				🗌 Yes 🛛 No
	If "Yes," describe these ne	w services on Sched	ule O.			
3	Did the organization ceas	e conducting, or mak	e significant changes i	n how it conducts, a	any program	
	services?					🗌 Yes 🛛 🗹 No
	If "Yes," describe these ch	anges on Schedule C).			
4		.(c)(4) organizations	are required to report I		st program services, as measus and allocations to others, the	
4a	(Code:) (Expenses \$	87,171 includir	g grants of \$	0) (Revenue \$	75,659)
	SUMMER CONFERENCE - AN THROUGHOUT THE WORLD.				OF IDEAS REGARDING PEACE AND	JUSTICE ISSUES
4b	(Code:) (Expenses \$	26,849 includir	g grants of \$	0) (Revenue \$	64,133)
	GLOBAL BAPTIST PEACE CO THROUGHOUT THE WORLD.		RENCE TO PROVIDE EDUC	ATION, TRAINING AND	EXCHANGE OF IDEAS REGARDING I	PECAE AND JUSTICE ISSUES
4c	(Code:) (Expenses \$	36,644 includir	g grants of \$	0) (Revenue \$	0)
	WORLD AND LOCAL PEACE I	NETWORKS - SUPPORT A	ND TRAINING FOR LOCAL	DRGANIZATIONS.		
	(Code:) (Expenses \$		g grants of \$	0) (Revenue \$	0)
	Education and Training for in	ndividuals and organizat	ons regarding peace and	ustice.		
4d	Other program services	(Describe in Schedul	e O.)			
	(Expenses \$	176,851 inclu	ding grants of \$	0)	(Revenue \$	0)
4e	Total program service	e expenses 🕨	327,515			
						Form 990 (2018)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V \cdot	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV .	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	200		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No

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Page	4
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Pari	Checklist of Required Schedules (continued)							
			Yes	No				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		No				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \ldots .	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No				
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No				
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No				
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No				
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes					
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .	29		No				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No				
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No				
38	8 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.							
Par				_				
	Check if Schedule O contains a response or note to any line in this Part V							
12	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 2		Yes	No				
	Enter the number of Forms W-2G included in line 1a. <i>Enter -0-</i> if not applicable . 1b 0							

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Yes

1c

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2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country:			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\$.	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during			
	the year?	8		No
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Image: Comparison of the state			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N .	15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O	16		
			Form 9	90 (2018)

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Form	990 (2018)			Page 6
	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	nse to li	nes 🗸
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? $$.	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code.	.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h		
.	ation C. Disalogues	16b		
<u> </u>	ction C. Disclosure			

17 List the States with which a copy of this Form 990 is required to be filed

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website 🗌 Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ELAINE JOHNSON 300 HAWTHORNE LANE CHARLOTTE, NC 28204 (704) 521-6051

П

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

igsquirin Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related	than o is b	ne bo	ox, u n off or/t	t ch inle: ficei rust	r and a ee)	son	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	MISC)	related organizations
(1) MAYRA PICOS-LEE	4.00	х		х				0	0	0
BOARD PRESIDENT	2.00									
(2) MICHAEL WARE BOARD VICE PRESIDENT		х		х				0	0	0
(3) FELA BARRUETO BOARD SECRETARY	2.00	х		х				0	0	0
(4) RICK HARRIS	2.00									
Treasurer (Sept-Dec)		х						0	0	0
(5) MICHELLE SCHELLINGER GUTIERREZ	2.00	х						0	0	0
BOARD MEMBER		~						0		
(6) ANITA PEEBLES BOARD MEMBER	2.00	х						0	0	0
(7) ASAF VERA BOARD MEMBER	2.00	х						0	0	0
(8) LEDAYNE POLASKI EXECUTIVE DIRECTOR	40.00					x		52,478	0	0
(9) KADIA EDWARDS	2.00	v								0
Treasurer (Jan - Aug)		Х						0	0	0
(10) ALISON AMYX BOARD MEMBER	2.00	x						0	0	0
(11) PETER CARMAN BOARD MEMBER	2.00	x						0	0	0
(12) TERESA DIEWERT BOARD MEMBER	2.00	х						0	0	0
(13) MONTY KEARSE BOARD MEMBER	2.00	x						0	0	0
(14) KRISTIN KELLY BOARD MEMBER	2.00	х						0	0	0
(15) VIOLA MAYOL	2.00	x						0	0	0
	2.00				_					
(16) JOSUE SALDIVAR BOARD MEMBER		x						0	0	0
										Form 990 (2018)

VII	Section A.	Officers,	Directors,	Trustees,	Key Employee	s, and Highest	: Compensated	Employees (co	ontinued)
-----	------------	-----------	------------	-----------	--------------	----------------	---------------	---------------	-----------

Ра	rt VII Section A. Officers, Direct	ors, Trustees	, Key I	Impl	oye	es,	and H	Higl	nest Compensate	ed Employees	(con	tinued)	
	(A) Name and Title	Name and Title Average hours per week (list any hours for related		one bo oth a direct	ox, u n off tor/ti	: che nles icer ruste		on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)		(F) Estim amount o compen from organizat	ated of other isation the tion and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				relat organiz	
·													
	Sub-Total		•	• •	•								
	Total (add lines 1b and 1c)						•		52,478		0		0
2	Total number of individuals (including reportable compensation from the org	but not limited anization	to those	liste	d ab	ove)) who r	rece	ived more than \$10	0,000 of			
												Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>			e, ke	y em	ploy	yee, or	hig	hest compensated e	employee on			
4				••••	•	·	• and at	• bor	componention from	the	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>								the	4		No	
5	Did any person listed on line 1a receiv	e or accrue con	npensat	• ion fr	• om a	• any i	••• unrelat	• ted o	organization or indiv	· idual for			
_	services rendered to the organization										5		No
	ection B. Independent Contract		a ta at					h	and the second	+100.000 (antiau f	
1	Complete this table for your five higher the organization. Report compensatio	n for the calend								year.	npens		
		(A)								(B)		(0	C)

	(A) Name and business address	(B) Description of services	(C) Compensation				
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization						

Form 990 (2018)
Part VIII
Statement of Revenue

	Check if Schedule O contains	s a response	or note to any l	line in this Part VI			🛛
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1a Federated campaigns	1a			Tevende		512 - 514
ts st	b Membership dues						
oui		1b					
Ξġ	c Fundraising events	1c					
£,∄	d Related organizations	1d					
ii Ci	e Government grants (contributions)	1e					
Contributions, Gifts, Grants and Other Similar Amounts	 f All other contributions, gifts, grants, and similar amounts not included above 	1f	304,172				
Othe	 g Noncash contributions included in lines 1a - 1f:\$ 	· · · · ·					
Con	h Total. Add lines 1a-1f			304,172			
ae			Business	Code	75,659		0 0
/eU	2a SUMMER CONFERENCE			611710			
Rev	b Baptist GPC			611710	64,133		0 0
ce							
ervi	d						
ŝ	ŭ						
ran	e f All other program service revenu						
Program Service Revenue			1	.39,792			
4	gTotal. Add lines 2a-2f			1			
	3 Investment income (including division similar amounts)		est, and other	1,2	217	0	0
	4 Income from investment of tax-ex		proceeds	, -			
	5 Royalties						
	(i) Re		(ii) Personal				
	6a Gross rents			-			
	b Less: rental expenses			-			
	c Rental income or (loss)			-			
	d Net rental income or (loss) .			1			
	(i) Secu 7a Gross amount	rities	(ii) Other	-			
	from sales of assets other than inventory						
	b Less: cost or other basis and			-			
	sales expenses			_			
	C Gain or (loss)						
	d Net gain or (loss)	•	•				
Other Revenue	8a Gross income from fundraising e (not including \$ contributions reported on line 1c See Part IV, line 18	of).					
Seve	b Less: direct expenses						
ar F	c Net income or (loss) from fundra	I	• • •				
the	9a Gross income from gaming activ	-		1			
ò	See Part IV, line 19	a					
	b Less: direct expenses c Net income or (loss) from gamin	I		_			
	10a Gross sales of inventory, less returns and allowances		•	1			
	b Less: cost of goods sold	a 		-			
	c Net income or (loss) from sales of			_			
	Miscellaneous Revenue		usiness Code				
	11a						
	b						
	c						
	d All other revenue	 				1	
	e Total. Add lines 11a-11d	· · ·	. ►	1			
	12 Total revenue. See Instructions						
			•	445,1	.81 141,00	9 0	0

Form **990** (2018)

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any	line in this Part IX $\ .$			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	12,330	12,330		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	52,478	36,945	8,606	6,927
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	55,862	39,326	9,162	7,374
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	10,092	7,595	1,769	728
9	Other employee benefits	5,560	3,914	912	734
10	Payroll taxes	4,097	2,884	672	541
11	Fees for services (non-employees):				
i	a Management				
I	b Legal				
	CAccounting				
	d Lobbying				
	e Professional fundraising services. See Part IV, line 17				
1	f Investment management fees				
9	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	66,476	61,002	3,033	2,441
12	Advertising and promotion				
13	Office expenses	4,576	3,220	752	604
14	Information technology				
15	Royalties				
16	Occupancy	5,643	3,973	925	745
17	Travel	14,976	10,543	2,456	1,977
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	92,090	92,090	0	0
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,657	1,166	272	219
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a Credit & collection	5,694	0	0	5,694
				0.700	
	b Other	22,632	14,024	3,720	4,888
	c Communication	15,214	14,189	568	457
	d MISC	702	0	0	702
	e All other expenses	33,940	24,314	0	9,626
25	Total functional expenses. Add lines 1 through 24e	404,019	327,515	32,847	43,657
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here D if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

		Check if Schedule O contains a response or not	e to any line in this Part IX $$.			🗆
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		40,141	1	36,389
	2	Savings and temporary cash investments		132,814	2	179,221
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and fo trustees, key employees, and highest compensa Part II of Schedule L		5		
	6	Loans and other receivables from other disqualiti section 4958(f)(1)), persons described in sectior contributing employers and sponsoring organizations voluntary employees' beneficiary organizations	1 4958(c)(3)(B), and tions of section 501(c)(9)		6	
Assets	7	Part II of Schedule L			7	
ss	8	Inventories for sale or use			8	
Ÿ	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 18,467			
	b	Less: accumulated depreciation	10b 16,714	3,409	10c	1,753
	11	Investments—publicly traded securities .		8,434	11	5,575
	12	Investments-other securities. See Part IV, line	11		12	
	13	Investments—program-related. See Part IV, line	11		13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)	184,798	16	222,938
	17	Accounts payable and accrued expenses		-	17	· · · · ·
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
(0	21	Escrow or custodial account liability. Complete P			21	
Liabilities	22	Loans and other payables to current and former employees, highest compensated employees, ar	officers, directors, trustees, key			
ab		persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrela	ted third parties		23	
	24	Unsecured notes and loans payable to unrelated	third parties		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		3,633	25	611
	26	Total liabilities. Add lines 17 through 25		3,633	26	611
or Fund Balances	77	Organizations that follow SFAS 117 (ASC 99 complete lines 27 through 29, and lines 33 Unrestricted net assets		143,601	27	04.270
ala	27					84,278
B	28	Temporarily restricted net assets		7,495	28	57,979
JUC	29	Permanently restricted net assets	(150.050)	30,069	29	80,070
F		Organizations that do not follow SFAS 117 check here >	,			
0	30	Capital stock or trust principal, or current funds			30	
Assets	31	Paid-in or capital surplus, or land, building or equ			31	
Ass	32	Retained earnings, endowment, accumulated inc			32	
	33	Total net assets or fund balances		181,165	33	222,327
Net	34	Total liabilities and net assets/fund balances .		184,798	34	222,938
		· · · · · · · · · · · · · · · · · · ·		· · · ·		Form 990 (2018)

XI Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI	1 2			
Total revenue (must equal Part VIII, column (A), line 12)	2		<u> </u>	
Total expenses (must equal Part IX, column (A), line 25)	2			
	┝──┼			445,181
Revenue less expenses. Subtract line 2 from line 1				404,019
	3			41,162
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .	4			181,165
Net unrealized gains (losses) on investments	5			
Donated services and use of facilities	6			
Investment expenses	7			
Prior period adjustments	8			
Other changes in net assets or fund balances (explain in Schedule O)	9			
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			222,327
XII Financial Statements and Reporting				
Check if Schedule O contains a response or note to any line in this Part XII				
			Yes	No
Accounting method used to prepare the Form 990: 🛛 🗹 Cash 🔲 Accrual 🗌 Other				
Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	n a			
□ Separate basis □ Consolidated basis □ Both consolidated and separate basis				
Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	oasis,			
✓ Separate basis Consolidated basis Both consolidated and separate basis				
		2c	Yes	
If the organization changed either its oversight process or selection process during the tax year, explain in Scheo	dule O.			
	gle	3a		No
	ed audit			
	Donated services and use of facilities	Donated services and use of facilities 6 Investment expenses 6 Prior period adjustments 7 Big 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 9 Image: Statements and Reporting 9 Check if Schedule O contains a response or note to any line in this Part XII 9 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 9 Were the organization's financial statements compiled or reviewed by an independent accountant? 17 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 9 Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? 17 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 10 Separate basis Consolidated basis Both consolidated and s	Donated services and use of facilities 6 Investment expenses 7 Prior period adjustments 7 Other changes in net assets or fund balances (explain in Schedule 0) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Image: Statements and Reporting 9 Check if Schedule O contains a response or note to any line in this Part XII 10 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule 0. 2a 11 Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Both consolidated and separate basis 2b Were the organization's financial statements audited by an independent accountant? 2b 2b 2b If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b If Yes,' theck a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and se	Donated services and use of facilities 6 Investment expenses 7 Prior period adjustments 8 Other changes in net assets or fund balances (explain in Schedule 0) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 Accounting method used to prepare the Form 990: C Cash Accrual Other, "explain in Schedule 0, reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Were the organization's financial statements and ited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Were the organization's financial statements and selection of an independent accountant? If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection process during the tax year, explain in Schedule 0. As a result of a federal award, was the organization required to undergo an audit or audits? If the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2018)

Page **12**

efil	e GR/	APHIC prir	t Subi	mission Date	- 2019-08-23			DLN:	93493235003159
				mplete if the o	rganization is a sec 4947(a)(1) nonexe ► Attach to Form	tion 501(c)(3) mpt charitable 990 or Form 9	organization or trust. 90-EZ.	a section	OMB No. 1545-0047
Depa Treas		t of the		F Go to	<u>www.irs.gov/Form9</u>	bor the late	est information		Inspection
Nhaen Bærvi	eadfRth Stepeac	æonganizati E FELLOWSHIP	on Of North An	MERICA				Employer identific 58-1583709	ation number
	rt I organiz				us (All organization e it is: (For lines 1 throu			See instructions.	
1		A church, c	onvention of	f churches, or as	sociation of churches	described in sec	tion 170(b)(1)(A)(i).	
2		A school de	scribed in s	ection 170(b)(1)(A)(ii). (Attach Sche	edule E (Form 99	90 or 990-EZ).)		
3		A hospital o	r a cooperat	tive hospital ser	vice organization desc	ribed in sectior	n 170(b)(1)(A)(i	ii).	
4		A medical r name, city,		anization operat	ed in conjunction with	a hospital desc	ribed in section	170(b)(1)(A)(iii). Er	nter the hospital's
5				ed for the benefi nplete Part II.)	t of a college or unive	rsity owned or o	perated by a gov	ernmental unit descr	ibed in section
6		A federal, s	tate, or loca	l government or	governmental unit de	scribed in secti	on 170(b)(1)(A)	(v).	
7				rmally receives (vi). (Complete	a substantial part of it Part II)	s support from a	a governmental u	nit or from the gener	al public described in
8				•	n 170(b)(1)(A)(vi). ((Complete Part II.)		
9					escribed in 170(b)(1) ee instructions. Enter t				ge or university or a
10		activities re income and	lated to its e unrelated b	exempt function	s—subject to certain e income (less section !	xceptions, and (2) no more than	331/3% of its support	nd gross receipts from from gross investment after June 30, 1975.
11		An organiza	ition organiz	ed and operate	d exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ly supported	d organizations	d exclusively for the be described in section 5 the type of supporting o	509(a)(1) or se	ction 509(a)(2).	See section 509(a)	
а		Type I. A s organizatio	upporting or n(s) the pow	ganization oper	ated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	ation(s), typically by	
b		Type II. A s manageme	supporting o nt of the sup	rganization supe	ervised or controlled in ation vested in the sar				ring control or anization(s). You must
с		Type III fu	nctionally i	ntegrated. A s				d functionally integra	ted with, its supported
d		Type III no functionally	n-functiona integrated.	ally integrated The organizatio	I. A supporting organiz n generally must satis	zation operated fy a distribution	in connection wit requirement and	h its supported orgar an attentiveness rec	ization(s) that is not quirement (see
е		Check this	oox if the or	ganization recei	ved a written determir upporting organization	nation from the I		e I, Type II, Type III fu	inctionally integrated,
f	Enter	51		, ,					
g	(1) 1				the supported organiz			(a) Anna anna h-a f	(all) Amount of
	(i) N	lame of supp organizatior		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ning document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
				-					
Tota	1								0
For I	Paperv	work Reduc or 990-EZ.	tion Act No	tice, see the l	nstructions for	Cat. No. 1128	35F	Schedule A (Form	990 or 990-EZ) 2018

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b) Part II (1)(A)(ix)(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to gualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (f) Total (e) 2018 (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .

	the organization without charge
4	Total. Add lines 1 through 3
5	The portion of total contributions by
	each person (other than a

The value of services or facilities

furnished by a governmental unit to

3

each person (other than a
governmental unit or publicly
supported organization) included on
line 1 that exceeds 2% of the amount
shown on line 11, column (f).

Public support. Subtract line 5 from line 4.

Section B. Total Support

Calendar year (or fiscal year beginning in) 🕨		(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
7	Amounts from line 4.						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
9	Net income from unrelated business activities, whether or not the business is regularly carried on.						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, e	etc. (see instruction	ns)			12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check

this box and stop here \ldots

Section	с.	Computation	of	Public	Support	Percentage	e

14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14		0 %
15	Public support percentage for 2017 Schedule A, Part II, line 14	15		
16a	33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more	e, chec	k this box	,
b	and stop here. The organization qualifies as a publicly supported organization			
17a	box and stop here . The organization qualifies as a publicly supported organization	d line 1 Explai	.4 in	
b	organization	'a, and ere.	l line	
18	supported organization		► 🗆	
	instructions		🕨 🗆	

Support Schedule for Organizations Described in Section 509(a)(2) Part III

264,943

114,295

379.238

(b) 2015

266,551

103,975

370.526

(a) 2014

(Complete only if you checked the box on line 10 of Part I or if the organization failed to gualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

(c) 2016

256,504

118,153

374.65

(d) 2017

283,594

95,177

378.771

(e) 2018

304,172

139,792

443.964

Section A. Public Support Calendar year (or fiscal year beginning in)

- 1 Gifts, grants, contributions, and membership fees received. (Do not
- include any "unusual grants."). Gross receipts from admissions, 2 merchandise sold or services performed, or facilities furnished in
- any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that
- are not an unrelated trade or business under section 513
- 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .
- 5 The value of services or facilities furnished by a governmental unit to the organization without charge
- Total. Add lines 1 through 5 6
- 7a Amounts included on lines 1, 2, and 3 received from disgualified persons
- **b** Amounts included on lines 2 and 3 received from other than disgualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.
- c Add lines 7a and 7b. .

9 10a

14

15

16

17

18

20

Public support. (Subtract line 7c 8 from line 6.)

Section B. Total Support

Calendar year (or fiscal year beginning in) 🕨		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018		(f) Total
9	Amounts from line 6.	379,238	370,526	374,657	378,771		443,964	1,947,156
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	6,026	200	700	924		1,217	9,067
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.							
с	Add lines 10a and 10b.	6,026	200	700	924		1,217	9,067
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11. and 12.).							1,956,223
14	First five years. If the Form 990 is fo	r the organization	's first. second. th	ird. fourth. or fifth	tax vear as a sec	tion 501(c)	(3) ora	anization.
	check this box and stop here							
Se	ction C. Computation of Public	Support Perc	entage					
15	Public support percentage for 2018 (lin	ne 8, column (f) di	vided by line 13, o	column (f))		15		99.540 %
16	Public support percentage from 2017 9	Schedule A, Part II	I, line 15			16		99.270 %
Se	ction D. Computation of Invest	ment Income	Percentage					
17	Investment income percentage for 20	18 (line 10c, colur	mn (f) divided by l	ine 13, column (f))	17		0.460 %
18	Investment income percentage from 2	017 Schedule A,	Part III, line 17			18		0.730 %
19a	331/3% support tests—2018. If the o	rganization did no	t check the box o	n line 14, and line	15 is more than 3	3 1/3%, and	d line 1	7 is not more
	han 33 1/3%, check this box and stop h 33 1/3% support tests—2017. If the						33 1/3%	-
	more than 33 1/3%, check this box and	stop here. The o	organization quali	fies as a publicly s	upported organiza	ation	. Þl	
20	Private foundation. If the organizati	on did not check a	a box on line 14, 1	9a, or 19b, check	this box and see i	nstruction	5	. 🕨 🗌

Schedule A (Form 990 or 990-EZ) 2018

1,375,764

571,392

0

0

0

0

0

1.947.156

1.947.156

(f) Total

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1					
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).						
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	2 3a					
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b					
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b					
с	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.						
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing	4c 5a					
b	<i>document).</i> Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5 u					
с	Substitutions only. Was the substitution the result of an event beyond the organization's control?	55 5c					
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6					
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7					
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8					
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .						
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9a 9b					
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c					
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.						
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10a 10b					

Yes No

Schedule A (Form 990 or 990-EZ) 2018

Pai	t IV Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а							
	governing body of a supported organization?						
b	A family member of a person described in (a) above?	11b					
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c					
Se	action B. Type I Supporting Organizations						

1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
	powers during the tax year.	1	ī

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.

Section C. Type II Supporting Organizations

		_	Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the					
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).					

Section D. All Type III Supporting Organizations

			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?						
		1					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).						
		2					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax						
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.						

Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
 - a 🕥 The organization satisfied the Activities Test. Complete line 2 below.

 - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in Part VI identify those supported organizations and explain* how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- **3** Parent of Supported Organizations. **Answer (a) and (b) below.**
 - a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
 - **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI.** the role played by the organization in this regard.

Yes

No

Page 5

Yes

2

No

Schedule A	(Form	990	or 9	90-EZ) 2018

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	ganiza	ations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru All other Type III non-functionally integrated supporting organizations must con			Part VI). See instructions.
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in	tegrate	d Type III supporting orga	anization (see instructions)
		-		

			Page 7
Part V Type III Non-Functionally Integrated	509(a)(3) Supporting O	rganizations (continued	· · · · · · · · · · · · · · · · · · ·
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accomplish	exempt purposes		
 Amounts paid to perform activity that directly furthers excess of income from activity 	exempt purposes of supported	organizations, in	
3 Administrative expenses paid to accomplish exempt pur			
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required			
6 Other distributions (describe in Part VI). See instruction			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to wh details in Part VI). See instructions	ich the organization is respons	sive (provide	
9 Distributable amount for 2018 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018:			
a From 2013			
b From 2014			
c From 2015			
d From 2016 e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
 c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions. 			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017 e Excess from 2018			
		Schedule A	(Form 990 or 990-F7) (2018)



Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
	Schedule A (Form 990 or 990-EZ) 2018

efile	e GRAPHIC pr	int		Subn	nissi	ion	Date	e - 2	019-	08-23	3										DLN	: 934	932	3500)3159
	IEDULE D				Su	Inr	ble	mr	nt	al F	: j	nano	cial	St	ate	eme	ente	5	_	_	F	-	-	1545-0	
(For	m 990)											on ansv										2	Ω	1	8
D				F					, 9, 1	.0, 11a	a, 1	11b, 11 to Form	c, 11	d, 11e				b.							
Depai Treas	rtment of the ury					► Ge	o to	www	-			10 Forn 1990 for		-	info	rmatio	on.							o Pul ectio	
Interr Servio	ial Revenue ce																				-				
	ne of the organiz IST PEACE FELLOWS			ORTH A	MERIC	CA													-		entifi	catior	n nun	nber	
Pai	rt I Organi	zatio	ons	Mai	ntai	ninc	a Do	nor	Advi	sed F	ur	nds or	Othe	er Sin	nilar	Fund			.583 cou		-				
	Comple											rm 990	, Part	IV, lir	ne 6.			-							
1	Total number at e	and of	fvo	ər								(a) Dor	or ad	vised f	funds				(b)	Fun	ds an	d othe	er aco	counts	
	Aggregate value		•																						
	Aggregate value						• •																		
	Aggregate value					• •																			
5	Did the organiza	ation in	info	rm all	dono	ors ar	nd do	onor a	dviso	rs in wr	ritir	ng that t	the as	sets h	eld in	donor	advis	ed f	unds	s are	the				
	organization's p	roperty	ty, s	subjec	t to t	the o	rgani	izatior	ı's ex	clusive	e le	egal cont	rol? .									(∀	es 🗆	No
6	Did the organiza charitable purpo																					iblo			
	private benefit?																se com	em	ng ir	nper	miss		∖	es 🗆	No
Par	t II Conser	vatio	on	Ease	mer	nts.	Con	nplet	e if tł	ne org	an	nization	ansv	vered	"Yes	" on F	orm 9	90,	, Par	rt IV	, line			<u>cs</u> _	
1	Purpose(s) of co	nserva	atio	on eas	emer	nts h	eld b	y the	orgar	nization	n (c	check all	that	apply).											
	Preservatio	on of la	anc	l for p	ublic	use ((e.g.,	, recre	ation	or edu	ıca	ition)	\Box	Pre	serva	tion of	f an his	stori	cally	/ imp	oorta	nt land	l area	а	
	Protection	of natu	tura	l habi	tat								\Box	Pre	serva	tion of	f a cert	ifie	d his	toric	: stru	cture			
	Preservatio	on of o	ope	n spac	e																				
2	Complete lines 2							tion h	eld a	qualifie	ed (conserv	ation (contrib	outior	n in the	form	of a	con	serv	ation				
	easement on the		-																н	eld	at th	e End	l of t	he Ye	ar
а	Total number of o																	a							
b	Total acreage res Number of conse																	b							
c d	Number of conse													. ,				c d							
u	structure listed in								acqui	rea are		1723,00	, and i		u mo	corre		u							
3	Number of conset tax year ►	ervatio	ion	easen	nents	mod	dified	l, tran	sferre	d, relea	ase	ed, extin	guish	ed, or	termi	inated	by the	org	janiz	atio	n dur	ing the	e		
4	Number of state	es whe	ere	prope	ty su	ubjec	t to c	conser	rvatio	n easei	me	ent is loc	ated I	•					_						
5	Does the organiz														ction,	handli	ng of v	/iola	tion	s, ar	nd				
	enforcement of																					Yes	C	□ No	
6	Staff and volunt	eer ho	ours	s devo	ted t	o mo	onitor	ring, ir	nspec	ting, ha	and	dling of	violati	ons, a	nd er	nforcing	g cons	erva	ation	eas	emer	nts dur	ring t	he yea	ar
7	Amount of expenses	nses ir	incι	irred i	n mo	nitor	ing, i	inspec	ting,	handlir	ng	of violat	ions,	and er	nforci	ng con	servat	ion	ease	emer	nts du	iring t	he ye	ear	
8	Does each conse and section 170																n 170(h)(4	l)(B)	(i)		Yes	C) No	
9	In Part XIII, desc balance sheet, a the organization	and inc	clu	de, if a	pplic	able	, the	text o	of the	footno												es			
Par	t III Organi	zatio	ons	Mai	ntai	ning	g Co	ollect	ions	of Ar							Othe	r Si	mil	ar A	٩sse	ts.			
-	Complet If the organization																tato~	ont	204	hala	ncc	hoct .	Norla	of	
1a	art, historical tre in Part XIII, the t	easure: ext of	es, (f th	or othe e footi	er sin note f	nilar to its	asse fina	ets hele Incial s	d for j stater	public e nents t	exh tha	hibition, it describ	educa bes th	ation, c ese ite	or res ems.	earch i	in furtł	nera	nce	of p	ublic	servic	e, pr	ovide,	
b	If the organization historical treasu following amoun	res, or	or ot	her si	milar	asse	ets he																		
(i) Revenue includ	led on	n Fo	rm 99	0, Pa	rt VII	ll, line	e1.										•	\$						
(ii)	Assets included	in For	rm	990, F	art X	ί												.)	▶\$						
2	If the organization following amound	nts req	quir	ed to	be re	porte	ed ur	nder S	FAS 1	16 (AS	SC 9	958) rela	ating t	o thes	e iter	ns:		-		orovi	de th	e			
а	Revenue include	ed on F	For	m 990	, Parl	t VIII,	, line	1			•							. •	▶\$_						
	Assets included																								
For P	aperwork Redu	iction	۱ Ad	t Not	ice,	see	the	Instru	uctio	ns for	Fo	orm 990				Cat.	No. 52	283	D	Se	ched	ule D	(For	m 990	0) 201

Sche	edule D	(Form 990) 2018								Page 2
Pa	rt III	Organizations Maintaining Co	llections	of Art, Hist	orical	Treasu	ires, e	or Other Sim	ilar Assets (co	ontinued)
3		the organization's acquisition, accessio (check all that apply):	n, and other	records, checl	< any of	the follo	owing t	hat are a signif	icant use of its co	llection
а		Public exhibition		d		Loan o	r excha	ange programs		
b		Scholarly research		е		Other.				
с		Preservation for future generations								
4	Provid Part X	de a description of the organization's col (III.	lections and	explain how t	hey furt	her the o	organiz	zation's exempt	purpose in	
5		g the year, did the organization solicit o s to be sold to raise funds rather than to							🗌 Yes	🗆 No
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization answ line 21.		on Form 99), Part	IV, line	9, or	reported an a	mount on Form	990, Part X,
1 a		organization an agent, trustee, custodia led on Form 990, Part X?							🗌 Yes	🗆 No
b	If "Ye	s," explain the arrangement in Part XIII a	and complete	e the following	table:				Amount	
с	Begin	ning balance						1c		
d	Addit	ions during the year						1d		
е	Distri	butions during the year						1e		
f	Endin	g balance						1f		
2a	Did th	ne organization include an amount on Fo	rm 990, Parl	: X, line 21, for	escrow	or custo	odial ad	count liability?	· · · 🛛 Yes	
b	If "Yes	s," explain the arrangement in Part XIII.	Check here i	f the explanati	on has l	been pro	vided	in Part XIII		
Pa	rt V	Endowment Funds. Complete if								
			(a)Curre	nt year (I)Prior ye	ear ((c) Two y	/ears back (d)T	hree years back (e	•)Four years back
1 a	Beginn	ing of year balance		30,069	2	7,035		23,861	21,425	17,843
b	Contrib	outions				2,500		2,500	2,500	2,850
с	Net inv	estment earnings, gains, and losses		1		534		674	-64	732
d	Grants	or scholarships								
e		expenditures for facilities								
f	Admini	strative expenses								
g	End of	year balance		30,070	3	0,069		27,035	23,861	21,425
2	Provid	de the estimated percentage of the curre	ent year end	balance (line	1g, colu	mn (a))	held as	5:		
а	Boarc	l designated or quasi-endowment 🕨								
b	Perma	anent endowment 🕨								
с	Temp	orarily restricted endowment \blacktriangleright								
		ercentages on lines 2a, 2b, and 2c shou	•							
3a		nere endowment funds not in the posses nization by:	sion of the c	organization th	at are h	eld and	admini	stered for the		Yes No
	(i) un	related organizations							3a(i	
	• • •	elated organizations							3a(ii)
b		s" on 3a(ii), are the related organizations		•		· · ·	•			
4		ibe in Part XIII the intended uses of the	-	's endowment	funds.					
Ра	rt VI	Land, Buildings, and Equipme Complete if the organization answ		on Form 99). Part	IV. line	11a. 9	See Form 990	. Part X. line 10	
	Descri	ption of property (a) Cost or oth (investme	er basis	(b) Cost or oth				umulated depreci		Book value
1a	Land		0							0
		gs								
		old improvements								
		nent				18,467		1	6,714	1,753
	-	ines 1a through 1e. (Column (d) must eq	ual Form 99	0, Part X, colui	тп (B),	line 10(c	:).) .			1,753

Schedule D ((Form 990) 2018					Page 3
Part VII	Investments: Other Securities. Complete if the or See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	rganizati	ion answe (b) Book value		orm 990, Part (c) Method of va t or end-of-year	aluation:
(1) Financial			value		l of end-of-year	
	held equity interests	<u> </u>				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	n (b) must equal Form 990, Part X, col. (B) line 12.)	Þ				
Part VIII	Investments Complete if the organization answered 'Yes' on Form	n 990, Pa	art IV, line	e 11c. See Forn	n 990, Part X, I	line 13.
	(a) Description of investment	(b) B	ook value		(c) Method of va t or end-of-year	
(1)					,	
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Columi	n (b) must equal Form 990, Part X, col.(B) line 13.)	•				
Part IX	Other Assets. Complete if the organization answered 'Ye (a) Description	es' on Fori	m 990, Par	t IV, line 11d. Se	e Form 990, Part	X, line 15. (b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col.(B) line 15.)					
Part X	Other Liabilities. Complete if the organization answ See Form 990, Part X, line 25.	wered 'Y	es' on Fo	rm 990, Part IV	, line 11e or 13	1f.
1.	(a) Description of liability		(b) Bo	ook value		
Agency Func	ncome taxes			0		
Other				611		
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 25.)	•		611		

 Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)
 611

 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	XI Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Part			Returi	า
1	Total revenue, gains, and other support per audited financial statements			1	445,181
-	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•		-	445,101
	Net unrealized gains (losses) on investments	2a			
	Donated services and use of facilities	2a 2b		-	
	Recoveries of prior year grants	20 20		_	
	Other (Describe in Part XIII.)	20 2d		_	
		20			
	Add lines 2a through 2d	• •		2e	445 101
	Subtract line 2e from line 1	• •		3	445,181
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		_	
	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	
-	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	445,181
Part	XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered 'Yes' on Form 990, Part			r Retu	rn.
1	Total expenses and losses per audited financial statements			1	404.019
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	• •		_	101,013
	Donated services and use of facilities	2a			
	Prior year adjustments	2b		-	
		20 20		-	
-	Other Iosses	20 2d		-	
u (20			
e	Add lines 2a through 2d			2e	101.010
е/ 3	Add lines 2a through 2d Subtract line 2e from line 1 		· · · · ·	2e 3	404,019
e / 3 9 4 /	Add lines 2a through 2d . .		· · · · ·		404,019
e / 3 9 4 / a 1	Add lines 2a through 2d . Subtract line 2e from line 1 . Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	 4a	· · · · ·		404,019
e / 3 9 4 / a 1 b (Add lines 2a through 2d . <td></td> <td>· · · · ·</td> <td>3</td> <td>404,019</td>		· · · · ·	3	404,019
e / 3 9 4 / a 1 b 0 c /	Add lines 2a through 2d . <td> 4a 4b </td> <td></td> <td>3 4c</td> <td></td>	 4a 4b 		3 4c	
e / 3 5 4 / a 1 b 0 5 -	Add lines 2a through 2d . <td> 4a 4b </td> <td></td> <td>3</td> <td>404,019</td>	 4a 4b 		3	404,019

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation				
Pt XI, Line 2d	rounding				

Page 4

Schedule D (Form 990) 2018

efil	e GRAPHIC print	Submis	sion Date -	2019-08-23		DLN	93493235003159		
	HEDULE F	State	ement o	f Activiti	ies Outside t	he United	OMB No. 1545-0047		
(Fo	rm 990)	► Complete if the organization answestates orm 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.							
Depa Trea	artment of the sury	•	Go to <i>www.irs.g</i>	<i>ov/Form990</i> for in	structions and the latest	information.	Open to Public Inspection		
	ଡିର୍ଟିମିନିକ୍ରିପ୍ରିର nization IST PEACE FELLOWSHIP (OF NORTH AI	MERICA			Employer iden	tification number		
27.11						58-1583709			
Pa	to Form 990,			s Outside the	e United States. Com	plete if the organizat	ion answered "Yes"		
1	For grantmakers.	Does the org	ganization mair	ntain records to	substantiate the amount	of its grants and			
				e grants or assist	tance, and the selection	criteria used			
	to award the grants of	r assistance	e?				🗹 Yes 🗌 No		
2	For grantmakers. If the United States.	Describe in	Part V the orga	nization's proce	dures for monitoring the	use of its grants and oth	er assistance outside		
3	Activites per Region. (The followir	ng Part I, line 3 t	table can be dup	licated if additional spac	e is needed.)			
	(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region		
(1)	South America		0	-	Conference	Global peace conference - 2019	26,849		
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
10)									
<u>11)</u>									
12)									
13)									
14)									
15)									
<u>16)</u>									
<u>17)</u>	Sub-total		0	, ,			26,849		

c Totals (add lines 3a and 3b) For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

2

. .

Part I .

b Total from continuation sheets to

26,849 Schedule F (Form 990) 2018

Page **2**

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.									
1 (a) Nam organiz		(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
tax-exe	mpt by th	e IRS, or for	which the grantee o	r counsel has prov	cognized as charitie ided a section 501(c)(3) equivalency let	ter	▶	F (Form 990) 2018

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Region (c) Number of (d) Amount of (e) Manner of cash (f) Amount of (g) Description (h) Method of recipients cash grant disbursement non-cash of non-cash valuation assistance (book, FMV, assistance appraisal, other) (1) meeting fees Sub-Saharan Africa 4,145 Check 5 (2) meeting fees Central America 835 Check 1 (3) meeting fees 7,350 Check North America 7 (4) (5) (6) (7) (8) (9) 10) 11) 12) 13) (14) 15) (16) (17) 18)

Schedule F (Form 990) 2018

Page **3**

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	□ Yes	🗹 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	□ Yes	🗹 No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	C Yes	🗹 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	☐ Yes	🗹 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	□ Yes	🗹 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	C Yes	🗹 No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

ReturnReference	Explanation
: I Line 2	Approved by board of directors or specific designation by the donor

Schedule F (Form 990) 2018

efile GRAPHIC prir	nt	Submission Date - 20	19-08-23			DLN	l: 93493	23500	3159
Schedule L (Form 990 or 990-EZ)	►c	omplete if the organizati 27, 28a, 28b, o ► A	on answere r 28c, or Fo ttach to For	h Interested d "Yes" on Form 990, Pa rm 990-EZ, Part V, line 3 m 990 or Form 990-EZ. <u>m990</u> for the latest info	art IV, lines 2 38a or 40b.		омв No. 20 Ореп)18	8
Department of the Treasury Internal Revenue Service								ection	
Name of the organizat BAPTIST PEACE FELLOWSH		NORTH AMERICA				mployer identif 3-1583709	ication nu	mber	
		t Transactions (section 5 rganization answered "Yes" of					b.		
1 (a) Nar	ne of	disqualified person	alified person (b) Relationship between disqualified person organization			(c) Descrip transac			d) cted?
								Yes	No
3 Enter the amount	of ta:	x incurred by organization m x, if any, on line 2, above, re	imbursed by						

Loans to and/or From Interested Persons	
---	--

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(d) Loan to or from the organization? (e)Original principal amount (f)Balance due		(g) defa) In iult?	Appro	h) ved by rd or hittee?		i)Written greement?	
		То	From		Yes	No	Yes	No	Yes	No
Total .		 		\$		-				

	stance Benefiting Inter organization answered "Ye	ested Persons. es" on Form 990, Part IV, li	ne 27.	
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
For Paperwork Reduction Act Not	ice, see the Instructions for Fo	rm 990 or 990-EZ. Ca	t. No. 50056A Sched	lule L (Form 990 or 990-EZ) 2018

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
	organization			Yes	No
(1) Hortensia P Lee	Sister of board member	10,365	Contract services		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference

Explanation

efile GRAPHIC print Submission Date - 2019-08-23					DLN	l: 93493235003159
SCHEDUL (Form 990 990-EZ) Department of	or	Complete Forn	to provide information n 990 or 990-EZ or to p ► Attach to	tion to Form of for responses to speci rovide any additional in Form 990 or 990-EZ. <u>m990</u> for the latest info	formation.	OMB No. 1545-0047
Vame of the org BARISTRIPE BAVE PE Service	ganization COWSHIP O	F NORTH AMERICA			Employer identif 58-1583709	ication number
Return Reference				Explanation		
Pt VI, Line 11b	Review	ed by finance co	ommittee and operati	ons director		
Pt VI, Line 12c	Review	ed annually by E	Board of Directors			
Pt VI, Line 15a	Approv	ed by Board of I	Directors in conjunction	on with budget proces	S	
Form 990, Part III, Line 4d	Educati	on and Training	for individuals and or	ganizations 176851. (). ().	
Form 990, Part IX, Line 24e	MAILING	65 9626. 0. 0. 96	526.			
Form 990, Part IX, Line 24e	Local m	eetings 24314.	24314. 0. 0.			
For Paperwork 990-EZ.	Reduction	Act Notice, see th	e Instructions for Form 9	90 or Cat. No. 51056K	Schedule	O (Form 990 or 990-EZ) 2018