	990	Return of Organization Exempt Fro Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Cod	e (except priva	me Tax	OMB No. 1545-0047 2019
Treas	nal Revenue	► Go to <u>www.irs.gov/Form990</u> for instructions and the			Open to Public Inspection
B Che	or the 2019 ck if applicable: dress change me change	calendar year, or tax year beginning 01-01-2019 , and ending 12-3 C Name of organization Baptist Peace Fellowship of North America Inc Doing business as	31-2019	D Employer i 58-158370	Jentification number
O Fina	ial return al return/terminated nended return plication ling	Number and street (or P.O. box if mail is not delivered to street address) 300 Hawthorne Lane City or town, state or province, country, and ZIP or foreign postal code	uite	E Telephone nu (704) 521-6	
Tax	-exempt status:	Charlotte, NC 28204 F Name and address of principal officer: LeDayne Polaski 300 Hawthorne Lane 205 Charlotte, NC 28204 ✓ 501(c)(3) 501(c)(()) 4947(a)(1) or 527	suboro H(b) Are all includ		
-	ebsite: BP	FNA.org	H(c) Group	exemption nur	nber 🕨 State of legal domicile: NC
Activities & Governance	3 Number4 Number5 Total number	nis box ▶ □ if the organization discontinued its operations or disposed of r of voting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line 1b) . mber of individuals employed in calendar year 2019 (Part V, line 2a) mber of volunteers (estimate if necessary)		of its net asset:	3 5 4 5 5 4 6 25
Ac		related business revenue from Part VIII, column (C), line 12			7a 0
	Net unre b	elated business taxable income from Form 990-T, line 39	 Pri	or Year	7b Current Year
a,	8 Contribu	itions and grants (Part VIII, line 1h)		304,172	351,298
Revenue	10 Investm	a service revenue (Part VIII, line 2g)		139,792 1,217	90,293 0 1,082
	12 Total rev	venue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		445,181	442,673
		and similar amounts paid (Part IX, column (A), lines 1-3)		12,330	0
Exp enses	15 Salaries16a Professi	paid to or for members (Part IX, column (A), line 4) , other compensation, employee benefits (Part IX, column (A), lines 5-10) onal fundraising fees (Part IX, column (A), line 11e)		128,089	126,542 0
Exp	17 Other ex18 Total exp	Iraising expenses (Part IX, column (D), line 25) ▶32,436 xpenses (Part IX, column (A), lines 11a–11d, 11f–24e)		263,600 404,019	288,842 415,384
ets or ances	19 Revenue	e less expenses. Subtract line 18 from line 12	Beginning	41,162 of Current Year	27,289 End of Year
Net Assets or Fund Balances	21 Total lial	Sets (Part X, line 16)		222,938 611 222,327	251,998 2,382 249,616
Pai Under knowl	rt II Sign penalties of edge and beli nowledge.	nature Block perjury, I declare that I have examined this return, including accompanying ef, it is true, correct, and complete. Declaration of preparer (other than offic	cer) is based on	statements, an	d to the best of my
Sign Here	LeDa Type	ature of officer yne Polaski Executive Director or print name and title Print/Type preparer's signature	Dat		
	d parer	Firm's name FC DeWitt Foard & Co PA CPAs	Che self- Firm	employed I's EIN 🕨 56-1688	96087
	, ,	Firm's address ▶ 817 E Morehead Street Ste 100 Charlotte, NC 28202 s this return with the preparer shown above? (see instructions)		ne no. (704) 372-	¹⁵¹⁵

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y Form **990** (2019)

Form	990 (2019)					Page 2
Pa	rt III Statemei	nt of Program Servio	e Accompli	shments		
	Check if Scl	hedule O contains a respo	nse or note to	any line in this Part III		🗆
1	Briefly describe the	e organization's mission:				
To ec	ucate and mobilize	Christians for greater invo	lvement in just	tive and peace concern	S.	
2	Did the organizatio	on undertake any significa	nt program ser	vices during the year v	which were not listed on	
	the prior Form 990	or 990-EZ?				🗌 Yes 🛛 No
	If "Yes," describe th	hese new services on Sch	edule O.			
3	Did the organization	on cease conducting, or m	ake significant	changes in how it cond	ducts, any program	
	services?					🗌 Yes 🛛 🗹 No
	If "Yes," describe th	hese changes on Schedule	e O.			
4	Section $501(c)(3)$ a		is are required		e largest program services, as measu f grants and allocations to others, th	
4a	(Code:) (Expenses \$	307,150	including grants of \$) (Revenue \$)
	Global Baptist Peace	Conference - conference to pr	ovide education,	training and exchange of i	deas regarding peace and justice issues th	roughout the world.
4b	(Code:) (Expenses \$	19,639	including grants of \$) (Revenue \$)
	Publish quarterly Bap	otist Peacemaker magazine air	ned at furthering	education, training and ex	changes of ideas regarding peace and just	ice issues.
4c	(Code:) (Expenses \$	12,539	including grants of \$) (Revenue \$)
	World and local peace	e networks - support and trair	ing for local orga	nizations.		
4d	Other program sei	rvices (Describe in Sched	ule O.)			
	(Expenses \$	incl	uding grants of	f \$) (Revenue \$)
4e	Total program s	ervice expenses 🕨	339,	328		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III .	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \ldots .	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L</i> , Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes,"</i> complete Schedule L, Part IV			
		28a		No
D	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	
			Yes	No

1	La	Enter	the	numb	per i	reported	in	Box	3 of	Form	1096.	Enter	-0- i	f not	applicabl	е	•

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1a

1b

Yes

1

0

1c

Page **4**

Form 990 (2019) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2h **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Yes Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) **3a** Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a No **b** If "Yes." has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . Зh . 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a **4**a No financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? **5**a No Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? No 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . 50 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization 6a No solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were h not tax deductible? 6h . Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services 7a No 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? h Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file С Form 8282? . 7c No If "Yes," indicate the number of Forms 8282 filed during the year . . 7d d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e No 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . No If the organization received a contribution of gualified intellectual property, did the organization file Form 8899 as a required? 7g No . h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 7h 1098-C? No 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? . . . Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? . 9a а Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . 9b b Section 501(c)(7) organizations. Enter: 10 Initiation fees and capital contributions included on Part VIII, line 12 . 10a а 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 11 Section 501(c)(12) organizations. Enter: а Gross income from members or shareholders . 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . 11b . 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year. h 12b 13 Section 501(c)(29) gualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? а 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in 13b which the organization is licensed to issue qualified health plans . . . c Enter the amount of reserves on hand 13c 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? . No 14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess 15 15 No parachute payment(s) during the year? .

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?.

No

16

	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisior of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	.)	1
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Vec " did the examination have written policies and presedures governing the activities of such chapters, officies			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	Yes	
b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.		Yes	
b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	
b 12a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a		
b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a	Yes	
b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13	Yes	No
b 12a b c	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c	Yes	No
b 12a b c 13	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes	
b 12a b 13 14 15 a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13	Yes	
b 12a b 13 14 15 a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes	
b 12a b 13 14 15 a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a	Yes Yes Yes	No
b 12a b c 13 14 15 a b 16a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a	Yes Yes Yes	No
b 12a b c 13 14 15 a b 16a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No
b 12a b c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes	No No
b 12a b c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes	No No
b 12a b 13 14 15 a b 16a b <u>Se</u>	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes	No No

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ►Elaine Johnson 300 Hawthorne Lane Charlotte, NC 28204 (704) 521-6051

 \square

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for						ore son a	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W-2/1099-MISC)	related organizations
(1) LeDayne Polaski	45.00	х		х				26,351	0	0
Executive Dir.	0.00 45.00									
(2) Dorris Garcia Rivers								9,928	0	0
Int Exec Dir	0.00									
(3) Mayra Picos-Lee President	4.00 0.00	х		x				0	0	0
(4) Michael Ware	2.00								_	
Vice President	0.00			х				0	0	0
(5) Fela Barrueto	2.00			х				0	0	0
Secretary	0.00			Â				0	0	0
(6) Rick Harris	2.00							0	0	0
Treasurer	0.00 2.00									
(7) Anita Peebles								0	0	0
Secretary	0.00									
(8) Michelle Schellinger Gutierrez	2.00							0	0	0
Board Member	0.00									
(9) Veronica Garibay-Bravo	2.00	х						0	0	0
Vice President	0.00							0	5	•
(10) Gail Hill	2.00							0	0	0
President	0.00							0	0	0
(11) Jaime Escobar	2.00									
Treasurer	0.00							0	0	0
					Ļ					
										Form 990 (2019)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and title	(B) Average hours per week (list any hours for		ne bo	ox, u n off	: che nles ïcer	s pers	son	Repo compe fron organiz	D) ortable onsation on the ation (W-	(E) Reportable compensation from related organizations (W	1-	(F) Estim amount o compen from	ated of other sation the
		related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/109	9-MISC)	2/1099-MISC)		organizat relat organiz	ed
c '	Sub-Total	art VII, Sectio					* *			36,279				
2	Total number of individuals (including reportable compensation from the org	but not limited		liste	d ab	ove)) who	rece	ived more		0,000 of			
													Yes	No
3	Did the organization list any former o line 1a? <i>If "Yes," complete Schedule i</i>			e, ke	y em	ploy	yee, o	r hig	hest com	pensated e	employee on			
4	For any individual listed on line 1a, is t				• nsat	• ion	• and ot	• ther	compens	•••••	the	3		No
	organization and related organizations individual											4		No
5	Did any person listed on line 1a receiv	e or accrue con	• •	• on fr	• om =	• anv i	• •	• ted o	organizati	on or indiv	idual for	*		NU
-	services rendered to the organization?											5		No
	ection B. Independent Contract										+100 000 1			
1	Complete this table for your five highe the organization. Report compensation	n for the calend									year.	pens		
	Name a	(A) nd business addre	SS							Desc	(B) ription of services		(Compe	

 2
 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

Form 990 (2019)									
Part VIII	Statement of Revenue								

_

	Check if Schedule O contains a r	esponse or note to any				U
			(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
				exempt function	business revenue	excluded from tax under sections
	1a Federated campaigns	1		revenue		512 - 514
a a	La rederated campaigns .	1a				
our	b Membership dues	1b				
ΞĒ	c Fundraising events	1c				
iffs.	d Related organizations	1d				
0 ii	e Government grants (contributions)	le				
Sir	 All other contributions, gifts, grants, and similar amounts not included 					
it i	above	1f 351,298				
e E	g Noncash contributions included in lines 1a - 1f:\$	1g				
Contributions, Gifts, Grants and Other Similar Amounts	h Total. Add lines 1a-1f	-9				
a o			351,298			1
		Business Code	90,293	90,293		
æ	2a Program Income		50,255	50,255		
nue						
3eV6	b					
ce	c					
ervi						
n S	d					
Program Service Revenue	e					
Pro						
-	f All other program service revenue.					
	9 Total. Add lines 2a-2f	▶ 90,293				
	3 Investment income (including dividen	ds, interest, and other		D		
	similar amounts)			0		
		ot bond proceeds		0		
	5 Royalties	(ii) Personal				
			-			
	6a Gross rents 6a		_			
	b Less: rental expenses 6b					
	c Rental income		-			
	or (loss) 6c					
	d Net rental income or (loss) .		(0		
	(i) Securiti	es (ii) Other	_			
	7a Gross amount from sales of7a					
	assets other than inventory					
	b Less: cost or		-			
	other basis and sales expenses 7b					
			-			
	c Gain or (loss) 7c d Net gain or (loss)			0		
	8a Gross income from fundraising events	· · · · •	<u> </u>			
ue	(not including \$ of contributions reported on line 1c).					
/en	See Part IV, line 18	8a				
Rei	b Less: direct expenses	8b	-			
Other Revenue	c Net income or (loss) from fundraising			D		
Oth	,					
	9a Gross income from gaming activities. See Part IV, line 19					
		9a				
	b Less: direct expenses	9b		0		
	c Net income or (loss) from gaming ac					
	10a Gross sales of inventory, less					
	returns and allowances	10a	_			
	b Less: cost of goods sold	10b				
	c Net income or (loss) from sales of in Miscellaneous Revenue		(0		
	Miscellaneous Revenue	Business Code	1,082	2 1,082		
	Other					
	b			-		
	b			1		
						
	c			1		
	d All other revenue					
	e Total. Add lines 11a-11d		1,082	2		
	12 Total revenue. See instructions .		442,673			
	L		472,075	51,373	1	Form 990 (2019)

Pa	art IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must co	•	•	•	
	Check if Schedule O contains a response or note to an	y line in this Part IX			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0	I		
	Compensation of current officers, directors, trustees, and key employees	36,279	28,130	5,541	2,608
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	68,506	46,267	11,225	11,014
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	16,001	11,361	2,560	2,080
	Payroll taxes	5,756	4,087	921	748
	Fees for services (non-employees):				
	-	0			<u></u>
	Management	0			
	Legal	-			
Ċ	Accounting	0			
C	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
ģ	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	41,619	29,810	11,648	161
12	Advertising and promotion	0			
13	Office expenses	10,045	8,450	1,595	
14	Information technology	0			
15	Royalties	0			
16	- Occupancy	5,416	4,604	812	
	Travel	19,329	15,411	2,972	946
	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
10	Conferences, conventions, and meetings	157,189	154,220	1,946	1,023
		0	- , -	,	
		0			
	Payments to affiliates	1,754	1,491	263	
	Depreciation, depletion, and amortization		1,491	203	
	Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e	0			
	expenses on Schedule O.)				
	a Direct Assistance	25,559	25,559		
	b Communications	18,892	5,128		13,764
	c Other	5,016	4,810	114	92
	d Bank Fees	4,023		4,023	
	e All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	415,384	339,328	43,620	32,436
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here Gif following SOP 98-2 (ASC 958-720).				

_

Part X Balance Sheet

		Check if Schedule O contains a response or not	e to any	line in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		•	36,389	1	219,884
	2	Savings and temporary cash investments .	•	[179,221	2	0
	3	Pledges and grants receivable, net				3	0
	4	Accounts receivable, net				4	0
	5	Loans and other payables to any current or form					
		employee, creator or founder, substantial contri or family member of any of these persons				5	0
	6	Loans and other receivables from other disqualit					
		section 4958(f)(1)), and persons described in se	ction 49	958(c)(3)(B)		6	0
s	7	Notes and loans receivable, net				7	0
ssets	8	Inventories for sale or use				8	0
As	9	Prepaid expenses and deferred charges				9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	18,467			
	b	Less: accumulated depreciation	10b	18,467	1,753	10c	0
	11	Investments—publicly traded securities .			5,575	11	32,006
	12	Investments-other securities. See Part IV, line	11 .			12	0
	13	Investments—program-related. See Part IV, line	11 .			13	0
	14	Intangible assets	• •	[14	0
	15	Other assets. See Part IV, line 11	[15	108	
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	34)	222,938	16	251,998
	17	Accounts payable and accrued expenses	• •			17	2,382
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complete P	art IV o	f Schedule D		21	
Liabilities	22	Loans and other payables to any current or form employee, creator or founder, substantial contril or family member of any of these persons				22	
Ť	23	Secured mortgages and notes payable to unrela	ted thin	d parties		23	
1	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D	yables		611	25	
	26	Total liabilities. Add lines 17 through 25 .		-	611	26	2,382
Assets or Fund Balances		Organizations that follow FASB ASC 958, ch complete lines 27, 28, 32, and 33.	eck he	ere 🕨 🗹 and			
ala	27	Net assets without donor restrictions	•		84,278	27	130,310
d B	28	Net assets with donor restrictions	• •		138,049	28	119,306
Fun		Organizations that do not follow FASB ASC complete lines 29 through 33.	958, cl	heck here 🕨 🗌 and			
or	29	Capital stock or trust principal, or current funds	• •			29	
ets	30	Paid-in or capital surplus, or land, building or equ	uipment	tfund		30	
SS	31	Retained earnings, endowment, accumulated inc	come, o	r other funds		31	
st A	32	Total net assets or fund balances		[222,327	32	249,616
Net	33	Total liabilities and net assets/fund balances .		[222,938	33	251,998

Page **11**

Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			442,673
2	Total expenses (must equal Part IX, column (A), line 25)	2			415,384
3	Revenue less expenses. Subtract line 2 from line 1	3			27,289
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\ .$	4			222,327
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			249,616
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🗌 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed or separate basis, consolidated basis, or both:	n a			
	□ Separate basis □ Consolidated basis □ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate b consolidated basis, or both:	asis,			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sched	ule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Audit Act and OMB Circular A-133?	le	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	d audit	3b		
					(2010)

efil	e GR	APHIC prii	nt S	Submission Date	- 2020-11-13			DLN:	93493318072310
(Form 990 or _{Cor} 990EZ)				Complete if the c	narity Statu organization is a sec 4947(a)(1) nonexe ► Attach to Form	tion 501(c)(3 mpt charitabl 990 or Form :) organization of le trust. 990-EZ.	r a section	OMB No. 1545-0047
Depa Treas		t of the		► Go to <u>www.ir</u>	<u>s.gov/Form990</u> for in	structions ar	nd the latest info	ormation.	Inspection
Maen Bentia	eadfRe	Reorganizat Fellowship of	on North					Employer identifica	ation number
	r t I proaniz				t us (All organization e it is: (For lines 1 throu			See instructions.	
1					ssociation of churches	5		A)(i).	
2					1)(A)(ii). (Attach Sche				
3					vice organization desc			ii).	
4		•	esearch	organization operat	ed in conjunction with				ter the hospital's
5				erated for the benef (Complete Part II.)	it of a college or unive	rsity owned or	operated by a gov	ernmental unit descri	bed in section
6	\Box	A federal, s	tate, or	local government or	governmental unit de	scribed in sec t	tion 170(b)(1)(A))(v).	
7 8		section 17	70(b)(1)(A)(vi). (Complete	a substantial part of it Part II.) n 170(b)(1)(A)(vi) . (0		5	nit or from the genera	al public described in
9		An agricult	ural rese	earch organization d	escribed in 170(b)(1) ee instructions. Enter f	(A)(ix) operate	ed in conjunction v		ge or university or a
10		activities re income and	elated to d unrela	o its exempt function	income (less section !	xceptions, and	(2) no more than	331/3% of its support	from gross investment
11		An organiza	ation or	ganized and operate	d exclusively to test fo	r public safety.	See section 509	(a)(4).	
12		more publi	cly supp	orted organizations	d exclusively for the be described in section 5 he type of supporting o	509(a)(1) or s	ection 509(a)(2)	. See section 509(a)	
а		organizatio	n(s) the	ng organization oper power to regularly a , Sections A and B	ated, supervised, or co appoint or elect a majo •	ontrolled by its writy of the dire	supported organiz ctors or trustees o	ation(s), typically by g f the supporting organ	giving the supported hization. You must
b		manageme	nt of th						ing control or nization(s). You must
c					upporting organizatior must complete Part			d functionally integrat	ted with, its supported
d		Type III no functionally	n-func / integra	tionally integrated	I. A supporting organized and on generally must satis rt IV, Sections A and	ation operated fy a distributio	d in connection wit n requirement and		
е	\square			•	ved a written determir			e I, Type II, Type III fu	nctionally integrated,
f	Enter				upporting organizatior				
g	Enter				the supported organiz			· · · · · · · · <u> </u>	
	(i) N	lame of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the or	ganization listed rning document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
T									
Tota For I		work Reduc	tion Ac	t Notice, see the I	nstructions for	Cat. No. 112	285F	Schedule A (Form	990 or 990-EZ) 2019

Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support	-	-		-		-
	endar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	fiscal year beginning in) 🕨						.,
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grant.") .						
	Tax revenues levied for the						-
	organization's benefit and either paid						
	to or expended on its behalf.						
	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f) Public support. Subtract line 5 from						
	line 4.						
	ection B. Total Support						
	endar year	(-) 2015	(1) 2016	(-) 2017	(4) 2010	(-) 2010	(6) Tabal
	fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4.						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources.						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	etc. (see instructio	ns)			12	
13	First five years. If the Form 990 is for	r the organization'	s first, second, tł	nird, fourth, or fifth	tax year as a sect	ion 501(c)(3) orga	anization, check
	this box and stop here					► 🗆	
S	ection C. Computation of Publi						
	Public support percentage for 2019 (lir		-	column (f))			
						14	
	Public support percentage for 2018 Scl					15	
16a	33 1/3% support test-2019. If the o						
	and stop here. The organization quali	fies as a publicly s	supported organi	zation			🕨 🗆
b	33 1/3% support test-2018. If the	organization did n	ot check a box o	n line 13 or 16a, ar	nd line 15 is 33 1/3%	% or more, check	this
	box and stop here. The organization	qualifies as a pub	licly supported o	rganization			🕨 🗆
17a	10%-facts-and-circumstances test						
	is 10% or more, and if the organization	meets the "facts-	and-circumstanc	es" test, check this	s box and stop he	re. Explain	
	in Part VI how the organization meets t	he "facts-and-circ	umstances" test.	The organization	qualifies as a publi	cly supported	
	organization						🕨 🗆
b	10%-facts-and-circumstances test	t—2018. If the org	ganization did no	t check a box on li	ne 13, 16a, 16b, or	⁻ 17a, and line	
-	15 is 10% or more, and if the organization	ation meets the "fa	acts-and-circums	tances" test, check	this box and stop	o here.	
	Explain in Part VI how the organization	n meets the "facts	-and-circumstan	ces" test. The orga	nization qualifies a	is a publicly	
	supported organization						► 🗆
18	Private foundation. If the organization						
10	5						
	instructions						
					Sched	ule A (Form 990	0 or 990-EZ) 2019

Support Schedule for Organizations Described in Section 509(a)(2) Part III

266,551

103,975

370.526

(b) 2016

256,504

118,153

374.657

(a) 2015

(Complete only if you checked the box on line 10 of Part I or if the organization failed to gualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

(c) 2017

283,594

95,177

378.771

(d) 2018

304,172

139,792

443.964

(e) 2019

351,298

90,293

441.591

Section A. Public Support

Cal	endar	year			
(or	fiscal	vear	beginning	in)	►.

- Gifts, grants, contributions, and 1 membership fees received. (Do not include any "unusual grants.").
- 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose
- Gross receipts from activities that 3 are not an unrelated trade or business under section 513
- Tax revenues levied for the 4 organization's benefit and either paid to or expended on its behalf. . .
- 5 The value of services or facilities furnished by a governmental unit to the organization without charge
- Total. Add lines 1 through 5 6
- 7a Amounts included on lines 1, 2, and 3 received from disgualified persons
- **b** Amounts included on lines 2 and 3 received from other than disgualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.
- c Add lines 7a and 7b. .

9 10a

Public support. (Subtract line 7c 8 from line 6.)

Section B. Total Support

	ndar year iscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6.	370,526	374,657	378,771	443,964	441,591	2,009,509
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	200	700	924	1,217		3,041
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						0
с	Add lines 10a and 10b.	200	700	924	1,217		3,041
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					1,082	1,082
13	Total support. (Add lines 9, 10c, 11, and 12.).	370,726		379,695		442,673	2,013,632
14	First five years. If the Form 990 is fo	r the organization	's first, second, th	ird, fourth, or fifth	i tax year as a sec	tion 501(c)(3) org	anization,

14	First five years. If the Form 990 is for the organization's first, second	ond, third, fourth, or fifth tax year as a section 501(c)(3) organization,	
	all and this have and all an an	\square	

			🕨 🔾
S	ection C. Computation of Public Support Percentage		
15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	99.800 %
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	99.540 %
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	0.150 %
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	0.460 %
19a	331/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 :	1/3 %, an	d line 17 is not more
	than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
k	33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more	re than 3	33 1/3% and line 18 is not
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	on	. 🕨 🗌

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 🕨 🗌

Schedule A (Form 990 or 990-EZ) 2019

1,462,119

547,390

0

0

0

0

0

2.009.509

2.009.509

(f) Total

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			 -
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2).	_	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	2	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3a 3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
с	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)</i> .	7	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
		10a	
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b	

Yes No

Schedule A (Form 990 or 990-EZ) 2019

Part IV Supporting Organizations (continued)

			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the					
	governing body of a supported organization?					
b	A family member of a person described in (a) above?	11b				
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c				
Section B. Type Supporting Organizations						

			Yes	No
1	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part</i> <i>v</i> the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the ization had more than one supported organization, describe how the powers to appoint and/or remove directors or es were allocated among the supported organizations and what conditions or restrictions, if any, applied to such s during the tax year.			
		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting</i>			
	curred out the purposes of the supported organization(s) that operated, supervised of controlled the supporting			

Section C. Type II Supporting Organizations

organization.

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			res	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
	maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			

Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
 - a 🕥 The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
 - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
 b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer (a) and (b) below.**
 - a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
 - **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI.** the role played by the organization in this regard.

3a

Yes

N

Yes

No

No

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ganiza	ations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying true All other Type III non-functionally integrated supporting organizations must com			art VI). See instructions.
	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-int	egrate	d Type III supporting orga	nization (see instructions)

Schedule A (Form 990 or 990-EZ) 2019			Page 7						
Part V Type III Non-Functionally Integrated	509(a)(3) Supporting O	rganizations (continued	d)						
Section D - Distributions			Current Year						
1 Amounts paid to supported organizations to accomplisi	h exempt purposes								
2 Amounts paid to perform activity that directly furthers excess of income from activity	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in								
 Administrative expenses paid to accomplish exempt put 	irposes of supported organization	ons							
4 Amounts paid to acquire exempt-use assets									
5 Qualified set-aside amounts (prior IRS approval require	d)								
6 Other distributions (describe in Part VI). See instruction	ons								
7 Total annual distributions. Add lines 1 through 6.									
8 Distributions to attentive supported organizations to w details in Part VI). See instructions	hich the organization is respons	sive (provide							
9 Distributable amount for 2019 from Section C, line 6									
· · · ·									
10 Line 8 amount divided by Line 9 amount		(!!)	(:::)						
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019						
1 Distributable amount for 2019 from Section C, line 6									
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.									
3 Excess distributions carryover, if any, to 2019:									
a From 2014									
b From 2015									
c From 2016									
d From 2017									
e From 2018									
g Applied to underdistributions of prior years									
h Applied to 2019 distributable amount									
i Carryover from 2014 not applied (see instructions)									
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.									
4 Distributions for 2019 from Section D, line 7:									
\$									
Applied to underdistributions of prior years									
b Applied to 2019 distributable amount									
c Remainder. Subtract lines 4a and 4b from 4.									
 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions. 									
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.									
7 Excess distributions carryover to 2020. Add lines 3j and 4c.									
8 Breakdown of line 7:									
a Excess from 2015									
b Excess from 2016									
c Excess from 2017									
d Excess from 2018									

Schedule A (Form 990 or 990-EZ) (2019)



Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
	Schedule A (Form 990 or 990-EZ) 2019

efi	le GRAPHIC pr	int	Submission Date - 2020-	11-13					DLN: 93	493318072310
	HEDULE D rm 990)	Sunniemental Financial Statements								3 No. 1545-0047
(20	Complete if the organization answered "Yes," on Form 990,						D,		2	019
Done	artment of the				, 11b, 11c, 11d, 11e, 11f h to Form 990.	, 12a, or	12b.		Or	en to Public
Trea	sury		▶ Go to <u>www.irs.gov/Form</u>			test infor	matic	on.		Inspection
Inter Serv	rnal Revenue ice									
Bap	me of the organiz tist Peace Fellowship erica Inc		th					bloyer i 1583709	dentificatio 9	n number
Pa			ns Maintaining Donor Adv			Funds o				
	Comple	te if th	ne organization answered "Ye	es" on Fe				(1-) 5		
1	Total number at e	end of	year		(a) Donor advised funds			(b) Fu	inds and otr	er accounts
2			, tributions to (during year)							
3	Aggregate value	of grar	nts from (during year)							
4	Aggregate value	at end	of year							
5			form all donors and donor adviso y, subject to the organization's ex					funds ar	re the	🗌 Yes 🗌 No
6	charitable purpo	oses an	form all grantees, donors, and do ad not for the benefit of the donor	r or dono	or advisor, or for any other	purpose co				☐ Yes □ No
Pa			n Easements. ne organization answered "Ye	s" on E	orm 990 Part IV line 7					
1	•		ition easements held by the orga							
•			nd for public use (e.g., recreation			tion of an	histor	ically in	nportant lan	d area
	Protection								ric structure	u ulcu
	Preservatio						ertine	u mstor	ic structure	
2			ugh 2d if the organization held a	qualifier	d conconvation contribution	in the for	m of a	concor	avation	
2			lay of the tax year.	quaimet		in the for	111 01 8			d of the Year
а	Total number of o	conser	vation easements				2a			
b	Total acreage res	stricted	by conservation easements				2b			
с	Number of conse	ervatio	n easements on a certified histor	ic struct	ure included in (a)		2c			
d			n easements included in (c) acqu Jational Register	ired afte	r 7/25/06, and not on a his	toric	2d			
3			n easements modified, transferre	ed, relea	sed, extinguished, or termi	nated by t	the org	ganizati	on during th	ne
4	Number of state	es wher	e property subject to conservatio	on easem	nent is located 🕨					
5			have a written policy regarding the			handling o	of viola	ations, a	and	_
6			nservation easements it holds? . urs devoted to monitoring, inspec			forcing co	nserva	ation ea	Yes Yes asements du	
_	►	nsos in	 icurred in monitoring, inspecting,	handlin	a of violations, and enforci	na consen	vation	easem	ents during i	the year
7	► \$	11303 111	icurred in monitoring, inspecting,	nanann	g of violations, and emoren	ig conserv	acion	easenne	ents during i	
8			n easement reported on line 2(d) B)(ii)?				70(h)(4	4)(B)(i)	🗌 Yes	🗆 No
9	balance sheet, a	and inc	ow the organization reports conse lude, if applicable, the text of the punting for conservation easemen	footnot						
Ра			ns Maintaining Collections				ner S	imilar	Assets.	
1a	If the organization art, historical tre	on elec easures	ne organization answered "Ye tted, as permitted under SFAS 11 s, or other similar assets held for the footnote to its financial state	6 (ASC 9 public e:	58), not to report in its rev xhibition, education, or res	enue state				
b	If the organization historical treasu	on elec ires, or	ted, as permitted under SFAS 11 other similar assets held for pub ting to these items:	6 (ASC 9	58), to report in its revenue					
(•		Form 990, Part VIII, line 1					▶\$		
			m 990, Part X					· · · · · · · · · · · · · · · · · · ·		
2	If the organization	on rece	eived or held works of art, historic uired to be reported under SFAS 1	cal treas	ures, or other similar asset	s for finan			vide the	
а			orm 990, Part VIII, line 1		· •		1	▶\$		
b			n 990, Part X					▶\$		
For			Act Notice, see the Instructio			Cat. No.		BD S	Schedule D	(Form 990) 2019

Schedule	D (Form	990) 2019
benedate		556,2015

Pa	rt III Organizations Maintaining Co	ollections of Art,	Historical	Trea	sures, o	or Other	Similar Assets	5 (continued)
3	Using the organization's acquisition, accessio items (check all that apply):	n, and other records,	check any o	f the fo	ollowing t	hat are a s	significant use of it	s collection
а	Public exhibition		d 🗌	Loar	n or excha	ange progi	rams	
b	Scholarly research		e 🗌	Othe	er			
С	Preservation for future generations							
4	Provide a description of the organization's co Part XIII.	llections and explain h	now they fur	ther th	ne organiz	zation's ex	empt purpose in	
5	During the year, did the organization solicit o assets to be sold to raise funds rather than to						_	es 🗌 No
Pa	art IV Escrow and Custodial Arrange							
	Complete if the organization ansy line 21.	wered "Yes" on Forn	n 990, Part	IV, lii	ne 9, or	reported	an amount on F	orm 990, Part X,
1a								és 🗌 No
b	If "Yes," explain the arrangement in Part XIII a	and complete the folio	wing table				Amount	
c		•	•			1c		
d						1d		
е						1e		
f						1f		
						scount lish		
2a	-							es 🗌 No
b	If "Yes," explain the arrangement in Part XIII. art V Endowment Funds.	Check here if the expl	anation has	been	provided	in Part XIII		
FG	Complete if the organization answ	wered "Yes" on Forn	n 990. Part	IV. lii	ne 10.			
		(a) Current year	(b) Prior y			years back	(d) Three years bac	k (e) Four years back
1 a	Beginning of year balance	30,070	3	30,069		27,035	23,861	21,425
b	Contributions					2,500	2,500	
С	Net investment earnings, gains, and losses	1,936		1		534	674	-64
d	Grants or scholarships							
е	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance	32,006		30,070		30,069	27,035	23,861
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, colu	ımn (a	a)) held as	s:		
а	Board designated or quasi-endowment 🕨							
b	Permanent endowment 🕨							
с	Temporarily restricted endowment 🕨							
	The percentages on lines 2a, 2b, and 2c shou	lld equal 100%.						
3a	organization by:	sion of the organizati	on that are h	eld ar	nd admini	stered for	—	Yes No
	(i) unrelated organizations			•				Ba(i) No
b		s listed as required on		· · ? ·	· ·		· · · [Ba(ii) No 3b No
4	Describe in Part XIII the intended uses of the		ment funds.					
Pa	Land, Buildings, and Equipme Complete if the organization answ		n 990 Part	IV lii	ne 11a '	See Form	990 Part X line	<u>ا د</u>
	Description of property (a) Cost or oth (investm	ner basis (b) Cost	or other basis			umulated d		(d) Book value
1a	Land							
	Buildings							
	Leasehold improvements							
	Equipment			18,467	7		18,467	
	Other							
	al. Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part X	, column (B)	line 1	10(c).) .			

	Form 990) 2019					Page 3
Part VII	Investments Other Securities. Complete if the organization answered "Yes" on Form 990, P	art IV. line	- 11b.9	See Form 990. Par	t X. line 1	12.
	(a) Description of security or category (including name of security)	(b) Book value		(c) Methoc Cost or end-of-	l of valuat	ion:
(1) Financial	derivatives	, and a			year man	
(2) Closely-h (3)Other	eld equity interests					
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
(I)						
	n (b) must equal Form 990, Part X, col. (B) line 12.)	•				
Part VIII	Investments Program Related. Complete if the organization answered 'Yes' on Form 990, P	art IV, line	e 11c.	See Form 990, Par	t X, line	13.
	(a) Description of investment			(b) Book value	(c) Me	thod of valuation: end-of-year market value
(2)						Value
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Columr	n (b) must equal Form 990, Part X, col.(B) line 13.)		•			
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, Pa	rt IV, line	11d. 9	See Form 990, Part X	, line 15.	
(2)	(a) Description					(b) Book value
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Colur Part X	nn (b) must equal Form 990, Part X, col.(B) line 15.) . Other Liabilities.				•	
1.	Complete if the organization answered 'Yes' on Form 990, Pa (a) Description of liability		11e o	r 11f.See Form 99	0, Part X,	line 25. (b) Book value
(1) Federal in						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						

 Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)

 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

 organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Pa	Reconciliation of Revenue per Audited Financial Statem Return.	-		
1	Complete if the organization answered 'Yes' on Form 990, Part Total revenue, gains, and other support per audited financial statements	,	1	442.673
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		-	442,073
		a.		
a	Net unrealized gains (losses) on investments	2a	-	
b	Donated services and use of facilities	2b	-	
c	Recoveries of prior year grants	2c	_	
d	Other (Describe in Part XIII.)	2d	_	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	442,673
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	442,673
Par	t XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered 'Yes' on Form 990, Part		Retu	r n.
1	Total expenses and losses per audited financial statements $\ . \ . \ .$		1	415,384
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	415,384
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	415,384
Ра	rt XIII Supplemental Information		-1	1

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

efile GRAPHIC pri	GRAPHIC print Submission Date - 2020-11-13					
SCHEDULE F	Statement of Activities Outside	the United	OMB No. 1545-0047			
(Form 990)		▶ Complete if the organization answe States orm 990, Part IV, line 14b, 15, or 16.				
Department of the Treasury	▶ Go to <i>www.irs.gov/Form990</i> for instructions and the late	est information.	Open to Public Inspection			
Naff@Əftffeeoiyanizatio Baþtist Peace Fellowshi America Inc	on o of North	Employer ide 58-1583709	ntification number			
	Information on Activities Outside the United States. C 990, Part IV, line 14b.	complete if the organiza	ation answered "Yes"			
other assistance,	rs. Does the organization maintain records to substantiate the amount of the grantees' eligibility for the grants or assistance, and the selection the or assistance?	on criteria used	🗸 Yes 🗌 No			
-	rs. Describe in Part V the organization's procedures for monitoring t					

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Africa	0	2	Conference	Cross Lines - Africa	26,160
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(
10)					
11) (12) (
12)					
(13)					
(14)					
(15)					
13) (14) (15) (16) (
(17)					
 3a Sub-total		2			26,160
c Totals (add lines 3a and 3b)		2			26,160

Page **2**

					s Outside the Unit Part II can be duplic			n answered "Yes" or	n Form 990, Part
1 (a) Nan organiz		(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
tax-exe	mpt by t	he IRS, or for	which the grantee o	or counsel has prov	cognized as charitie ided a section 501(c)(3) equivalency let	ter	▶	F (Form 990) 2019

Part III Grants and Oth Part III can be du				ed States. Complete if	the organization an	swered "Yes" on Form 9	90, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2019

Page **3**

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	□ Yes	🗹 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	🗹 No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	C Yes	🗹 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	C Yes	🗹 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	□ Yes	🗹 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	C Yes	🗹 No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation

Schedule F (Form 990) 2019

efile GRAPHIC	print	Submission Date - 2020-11-13		DLN: 93493318072310			
SCHEDULE ((Form 990 or 990-EZ)		Ipplemental Information Complete to provide information Form 990 or 990-EZ or to Attach to Go to <u>www.irs.gov/Fo</u>	ons on n. Open to Public Inspection				
Nភិកិទ្ធិបុរី the organization Baច្ចស្តែទី៤៩៩៥/ចុលស្តីship of North SectorceInc			Employer identification number				
Return Reference		58-1583709 Explanation					
Form 990, Part VI, Line 11b: Form 990 Review Process	Reviewed by finance committee and operatings director.						
Form 990, Part VI, Line 12c: Explanation of Monitoring and Enforcement of Conflicts	Reviewed annually by Board of Directors.						
Form 990, Part VI, Line 15a: Compensation Review & Approval Process - CEO, Top Management	Approved by Board of Directors in conjunction with budget process.						
Form 990, Part VI, Line 19: Other Organization Documents Publicly Available	No documents available to the public.						